Building Belonging, Securing Our Future



$1 Million Vision for Academy Schools' Next 30 Years

A School Where Students Are Known

For 30 years, Academy Schools has provided a small, relationship-centered K–12 community where neurodiverse students are known, challenged, and supported. Many students arrive after feeling misunderstood or unsuccessful in larger, more traditional settings. Here, they find a place to belong, build confidence, and rediscover the joy of learning.

Academy at a Glance

- Independent K–12 school serving neurodiverse learners
- Approximately 30 students and 10 staff members
- Multi-age classrooms and individualized instruction
- Low student-to-teacher ratios
- Accredited and approved as a nonpublic agency school
- Students may access ABA, speech-language, occupational therapy, counseling, and other supports
- Approximately $65,000 in financial aid awarded each year

THE CAMPAIGN

After being presented with an urgent need and opportunity, Academy Schools' leadership and Board of Trustees seek to develop a capital campaign of $1 million to fulfill two initiatives:

$650,000—**Purchase our current campus home in Tukwila and develop a campus stewardship fund**

$350,000—**Establish a board-designated Strategic & Capital Reserve Fund**

GOAL: $1 MILLION

Together, let's launch Academy Schools into the future.

As Academy Schools celebrates its 30th birthday, we invite you to join us in taking advantage of this pivotal moment to look toward a permanent home, an exemplary program, and a future in which generations of students can thrive.



NEEDED

GIFT AMOUNT	# OF GIFTS	TOTAL
$250,000	1	$250,000
$100,000	2	$200,000
$50,000	4	$200,000
$25,000	6	$150,000
$10,000	10	$100,000
$5,000	15	$75,000
Below	Many	$25,000
Total		**$1,000,000**



WHY THIS MOMENT MATTERS

Thirty years ago, Academy Schools began with a simple but powerful belief: every student can learn when adults take the time to understand their emotional, physical, academic, and sensory needs. Founder Janelle Neil and Academy's earliest educators built a school around that conviction, creating a place where students who had struggled elsewhere could be known, supported, challenged, and given the opportunity to succeed. That commitment remains at the heart of Academy Schools today.



Now, under Head of School Ashley Hobbs' leadership and with the strong support of the Board of Trustees, Academy is ready to build on that 30-year foundation. The school is financially stable, its program is growing stronger, and its leadership has a clear vision for the future. Academy Schools' goal is to be an exemplary school for neurodiverse students—a place where every child feels safe, seen, loved, and that they belong, while gaining the knowledge, skills, confidence, and support they need to thrive now and in the future.

The opportunity to purchase Academy Schools' current campus makes this the moment to invest. A permanent home will replace uncertainty with stability—not only for the school, but for the students and families who depend on consistency, familiarity, and access. Remaining in our current campus means students can continue learning in a space they know and trust, without the disruption of adjusting to a new environment or the risk that a move could place Academy Schools out of reach for some families.

Ownership will also protect the school from the volatility of commercial leasing and allow us to make thoughtful, lasting investments in classrooms, sensory supports, outdoor spaces, and programs designed specifically for neurodiverse learners. This campaign is not simply about buying a building. It is about creating the stability, safety, accessibility, and long-term foundation Academy Schools needs to serve students and families for the next 30 years and beyond.

BUILDING ACQUISITION AND CAMPUS STEWARDSHIP — $650,000

The opportunity to purchase Academy's current building is a pivotal moment in the school's history. Campaign funds will support the remaining acquisition and transaction costs while helping Academy begin ownership as a prepared and responsible steward.





- Down payment and purchase costs
- Closing, lender, legal, appraisal, environmental review, inspection, and due-diligence expenses
- Immediate repairs and improvements identified through inspection
- Safety, accessibility, security, building systems, and custodial needs
- Early ownership transition costs and an initial facilities reserve
- Long-term maintenance and replacement planning
- Enhanced spaces with sensory & regulation supports

ESTABLISH A STRATEGIC & CAPITAL RESERVE FUND — $350,000

Academy Schools seeks to establish a Strategic & Capital Reserve Fund to build a strong financial foundation for Academy Schools' future. Use of these funds will be approved by the Board of Directors and is not intended to support routine annual operating expenses. The fund allows Academy Schools to move forward with greater confidence, flexibility, and financial resilience.

The Strategic & Capital Reserve Fund resources will advance Academy's future vision by helping to:

- Conduct major campus improvements
- Strengthen Academy's ability to weather significant unexpected needs or emergencies
- Expand financial aid and preserve access for families with demonstrated need
- Pursue other long-term strategic investments and opportunities that strengthen the school's future





Academy SCHOOLS

Building Belonging, Securing Our Future

☐ **YES!** I want to support Academy Schools

DONOR INFORMATION:

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____ Phone: _____ Graduation Year: _____

PLEDGE AMOUNT:

I/We pledge to donate $_____

Please designate my/our gift to:

☐ Greatest Area of Need ☐ Building Acquisition & Campus Stewardship ☐ Strategic & Capital Reserve Fund

Number of years: _____ ☐ Annually ☐ Quarterly ☐ Monthly

Start Date : _____ End Date: _____ In the month of: _____ *(reminders will be sent)*

PAYMENT INFORMATION:

☐ My/Our first payment of $_____ is enclosed

☐ Check (Payable to Academy Schoolsl)

☐ Credit Card

Card No.: _____ Expiration: _____/_____

CVV: _____ Billing zip code: _____

☐ I/We made a secure credit card payment online at academyschools.org

☐ Donor Advised Fund ☐ Stock Transfer ☐ IRA Charitable Rollover

Signature: _____ Date: _____

Signature: _____ Date: _____

☐ I have included Academy Schools in my Estate Plans.

☐ I would like information about including Academy Schools in my Estate Plans.

Thank you for your support of Academy Schools!

Academy Schools EIN #91-1734761

Donate online at
academyschools.org/donation